

# **Integrated Management System (IMS)**

## **Quality, Health, Safety and Environment Policy**

**NIST Global Private Limited**, a leader in OSHFE (Occupational Safety, Health, Food Safety and Environment) Training, Auditing, Consulting, Recruitment, Staffing and Digital Services is dedicated to delivering exceptional services. We are committed to continuously enhance the quality standards of our products and services while fostering a work environment that prioritizes the health, safety, and well-being of all individuals. We strive to harmonize the business, social, and environmental impacts of our operations as an integral part of our daily practices.

To achieve the above, we commit ourselves to;

- Ensuring that our policy, objectives, roles, responsibilities and commitments are effectively communicated. Aligning our objectives to our customer's expectation, working closely with our employees to not only meet them but exceed them and complying with the relevant standards, always on time.
- Identify, prevent, control, reduce or eliminate adverse environmental impacts, occupational hazards and OH&S risks associated with our operational activities by using the hierarchy of controls.
- Achieve excellence by Strive to Continual improvement on our quality, environmental & Occupational Health & Safety performance keeping in view the regulatory requirements and commitment to fulfil its legal and other compliance obligations requirements.
- Consultation and participation of workers, prevention of pollution, environmental protection, training and continually improving the effectiveness of IMS performance.
- Adopt the best practice of operations to prevent ill health & injuries. Ensure active reporting of all types of incidents within all levels of the company. Implement proactive controls and incident prevention strategies across all functions.
- Dispose waste safely and responsibly after taking measures to reduce, reuse, recycle and recover. Promote sustainable practices, including energy efficiency, e-waste reduction, and responsible resource use. Prevent pollution by minimizing emissions, waste generation, and promoting green procurement.
- Develop, maintain, and continuously improve on a comprehensive training safety program. Ensure appropriate and adequate training is provided to all employees to carry out their routine job functions effectively and safely.
- Fostering a highly motivated and efficient workforce dedicated to delivering a customer-focused value proposition centred on quality, cost efficiency, productivity, speed, innovation, and the optimal use of resources, all while striving for business leadership built on mutual trust and respect.

- Communicate our environmental, Health & Safety commitment to clients, employees and other interested parties.
- The effectiveness of this IMS Policy and Management system will be reviewed on a periodical basis to evaluate, measure, and assure IMS performance and compliance

Signed by **Chairman & MD**

Effective Date: 14th July 2025



Mr Antony Selvaraj

**NIST Global**  
We Contribute to Safety